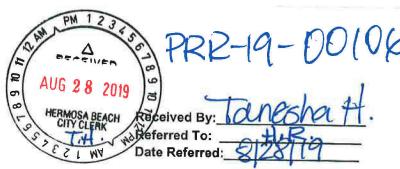


City of Hermosa Beach

1315 Valley Drive, Hermosa Beach, CA 90254 310.318-0203 - Fax 310.372-6186

Email: recordsrequest@hermosabch.org



## **Public Records Request**

The City of Hermosa Beach encourages public participation in the governing process and provides reasonable accessibility to all public records except those documents which are exempt from disclosure by express provisions of law or considered confidential or privileged under the law. The City is under no obligation to respond to requests which are not focused or specific. The City may withhold documents which are exempt from disclosure under state or federal law, including the attorney—client privilege or any other applicable privilege. The City, in accordance with Government Code Section 6253(b), has ten (10) days to respond to any request for public documents by indicating whether or not the documents exist and will be made available. Actual production of the documents may take somewhat longer depending upon their ease of availability and staff workload. To assist us in providing a timely response to your request, please fill out the form below and indicate the specific record/document you wish to review.

Name (please print):		Email:		
Keith Beauvais		Total Control	asparentealifornia com	
Address:			Phone:	
7130 Piacid st			(702)222.0642 Ext.118	
City:			Fax:	
Las Vegas, NV, 89119				
Record or Document Requ				
To assist the City with your i	request, please identify each req	uested record/dod	cument separately. Please be as specific as	
bossing. Hou shecting tildin	iries may cause responses to be	e delaved or may	prove to be hurdensome and therefore the	
City may not be able to resp	ond. (Additional sheets may be	used) Submit all	requests to the City Clerk's Office.	
Please				
liease	Submit in an	Exect 9	pread sheet.	
	<del></del>			
Photocopies are \$0.20 per preleased.	page (Mailing fee, if applicable is	\$3.00 plus posta	age). Fees must be paid before records are	
I agree to pay all applicable above mentioned document.	e fees and charges per the City  Accepted method of payment:	Council Resolution Cash or check. C	on of Fees for any copies I request of the credit card accepted in person only.	
			20190828	
Signature		Date		
For Departmental Use Only:				
Action Requested:	Action Taken:	Ву	Date	
Review Only	Document Reviewed		Non-Existent Document	
Copies Requested	Copies Provided		Other (Please Explain)	
	Refusal/Reason			
For City Clarkic U O. L	-			
For City Clerk's Use Only: Date Requestor Notified	No different De			
	Notified By:		Date Picked Up or Mailed	

## Good Morning,

I am requesting a copy of City of Hermosa Beach Employee Compensation Report for the 2018 calendar year under the provisions of California Govt. Code §§ 6250 - 6270, the California Public Records Act.

The purpose of this request is to obtain records which provide a complete and comprehensive account of City of Hermosa Beach total costs associated with employee compensation. Specifically, this request seeks an accounting of total gross wages paid to each employee and the total cost incurred by the employer for providing retirement and health benefits. In an effort to standardize how this information is reported, please include the following categories in your response:

- Employee Name
- Position/Job Title
- Annual Salary Minimum & Maximum
- Total Regular Pay
- · Overtime Pay
- Other Pay (any additional forms of pay that are not reported in Regular Pay)
- Total Retirement Cost (All forms of employer-paid retirement contributions, deferred compensation and any Unfunded Actuarial Liability (UAL) payments being made allocated to that employee.)
- Total Health Cost (All forms of employer-paid health and welfare benefits, such as health, dental and vision insurance benefits.)

In the event City of Hermosa Beach is not in possession of a record of this nature, we request copies of any other record or records that contain information, even if only in part, that is responsive to the purpose of this request — employee name in conjunction with their compensation data for the 2018 year.

Please provide the requested materials or, per § 6253(c), a timeline along which they will be made available by, no later than ten days from the date of this request.

Per § 6253.9(a), we ask that you provide the records in an Excel spreadsheet format. As a reminder, § 6253.1 instructs public agencies to "assist requester in finding records responsive to the purpose of the request."

Please feel free to contact me with any questions that you might have. Best Regards,

Keith Beauvais

Researcher, Transparent California 7130 Placid St. Las Vegas, NV 89119

Phone: 702.222.0642 ext 118

E-Mail: Keith@TransparentCalifornia.com